

# SOLIDARITY LEAVE

## 10 STEPS TO VOLUNTEERING

The Kering Foundation's Solidarity Leave programme is your opportunity to spend two weeks volunteering at an NGO in America, Europe or Asia, where by sharing your skills with others you will help improve women's lives.

**Follow these 10 steps and become part of the change:**

- 1 – VISIT [WWW.KERINGFOUNDATION.ORG](http://WWW.KERINGFOUNDATION.ORG)** to discover what volunteering experiences are currently on offer
- 2 – SELECT YOUR 3 PREFERRED MISSIONS** based on your skills and area of expertise
- 3 – APPLY VIA THE KERING FOUNDATION'S WEBSITE,** and contact your HR department in order to receive 2 to 4 days additional paid leave toward your two-week Solidarity Leave
- 4 – AWAIT ACCEPTANCE** of your application from the Kering Foundation
- 5 – REGISTER ON THE PARTNER'S WEBSITE,** (€30 to 50 registration fees required), and select the volunteering experience of your choice
- 6 – FINALISE THE DETAILS** of your Solidarity Leave with the Kering Foundation, their partner NGO, and your local host organisation
- 7 – BOOK YOUR PLANE TICKET** and send a copy to the Kering Foundation, who will reimburse 50% of the cost
- 8 – SIGN AND RETURN** to your Solidarity Leave agreement form to the Kering Foundation
- 9 – PREPARE YOURSELF FOR SOLIDARITY LEAVE** by attending a 1 to 2 day training session, organised by the Foundation a month ahead of your departure
- 10 – MAKE THE MOST OF YOUR EXPERIENCE,** and upon your return share your experiences and photos in the Solidarity Leave community on 360°

